

October All-Staff Meeting Notes

REGULAR THINGS

- Kaylee made an amazing breakfast. Pumpkin oatmeal and more. Thank you, Kaylee.
- Icebreaker: Would you rather have a big head and small body or small head and big body? (Savanna would rather have a small head because you can have big hair to balance it out; John would rather have a big head because you can dress in lots of layers to balance it out.)
- Cora led worship and shared it's been a difficult season for her . . . *What Can Take Away My Halleluia?* Thank you, Cora.
- Prayer for some of the Bs in our church family.

SAVEONE

Terri Nordone came and shared about SaveOne, our ministry to men and women affected by abortion. She shared her own story of salvation and redemption, and also the history of SaveOne, which is now international and has chapters in 23 countries and 19 languages. She and Patti Williamson began the ministry here in 2006 and have done three groups a year, bringing healing and hope to many over that time. Many have also come to faith in Christ through SaveOne, as it is a ministry that is for anyone in the community. The first men's chapter in Oregon just began in Springfield. While our SaveOne used to meet at Morning Star, they now meet off-site.

Abortion is pandemic and post-abortion syndrome is a form of PTSD. With 60 million abortions in the US since Roe v Wade, the church needs to speak out, especially now with advanced infanticide. It is not a political issue, although politics have twisted the discussion and silenced men on this issue. It's a heart issue, a gospel issue, and that's where we can share God's love and forgiveness and freedom with those who bear the guilt, regret, and shame of abortion. Terri shared a book and encouraged us to read them and pass them on to others. Terri has spoken at CR and to our youth in the past, and would like to do so again.

Comments: We can pray for SaveOne, read and distribute their information, encourage those affected by abortion to attend SaveOne or call Terri, have her share on some Sunday morning.

ANNOUNCEMENTS

- Trunk or Treat and Family Movie Night.
- RIOT and Highlife "Harvest" events.
- AMP November 8-9.
- Family-friendly Christmas Eve services at 3 and 5 pm (staff: please make attending a Cmas service a priority if possible).
- Maybe something Advent as we move into the Christmas season.
- Twila is really truly retiring this time, at the end of October; we'll have some kind of time to honor and celebrate her.

WORSHIP LEAD

We are actively looking for a Worship Lead. The job description is on the web, and John encouraged us to share it with anyone who might be interested. He'd like to have applications completed by November, then begin the lengthy process of interviewing. Because we want to be wise and hire the right fit, this will take time (and the budget is a factor in when the hire can happen). Those working on the hire are Scott, John, Jen, and Tyler Winters. After the Worship hire, a Children's Lead will be next.

ELDER UPDATE

The Elders now have an email so folks can communicate directly with them: elders@mstar.church. The Board is looking to add a new elder hopefully by January. Term limits for an elder are now seven years. An elder can't serve again until after a two-year break. The plan is for one elder to leave the Board each year, and a new one to join.

FAMILY MEETING DEBRIEF

Family Meeting Debrief. Comments were overwhelmingly positive and appreciative, and good feedback about the potluck, too. The next Family Meeting is January 26. Future meetings will be more celebratory and have more staff involvement.

RELAUNCH

- John handed out the vision/mission/value statements and a timeline for the relaunch.
- We reviewed the values. Some are actual, others are aspirational. They probably will be put in some kind of order.
- 20/20 Vision will be focusing with intentionality on MStar's future. The big date is January 12 and there's a lot to do before then. Pray for the Leadership Team as they meet all day on October 16 and 23. And share your ideas with them.
- Kate will have a blackout week, probably out of the office, when Kaylee gets back so she can focus on rebranding and redesign elements. That means if you have design work, please think ahead and get it to her sooner rather than last-minute. Remember to use PCR for your requests.