

DATE: September 22, 10:00am - 11:30am

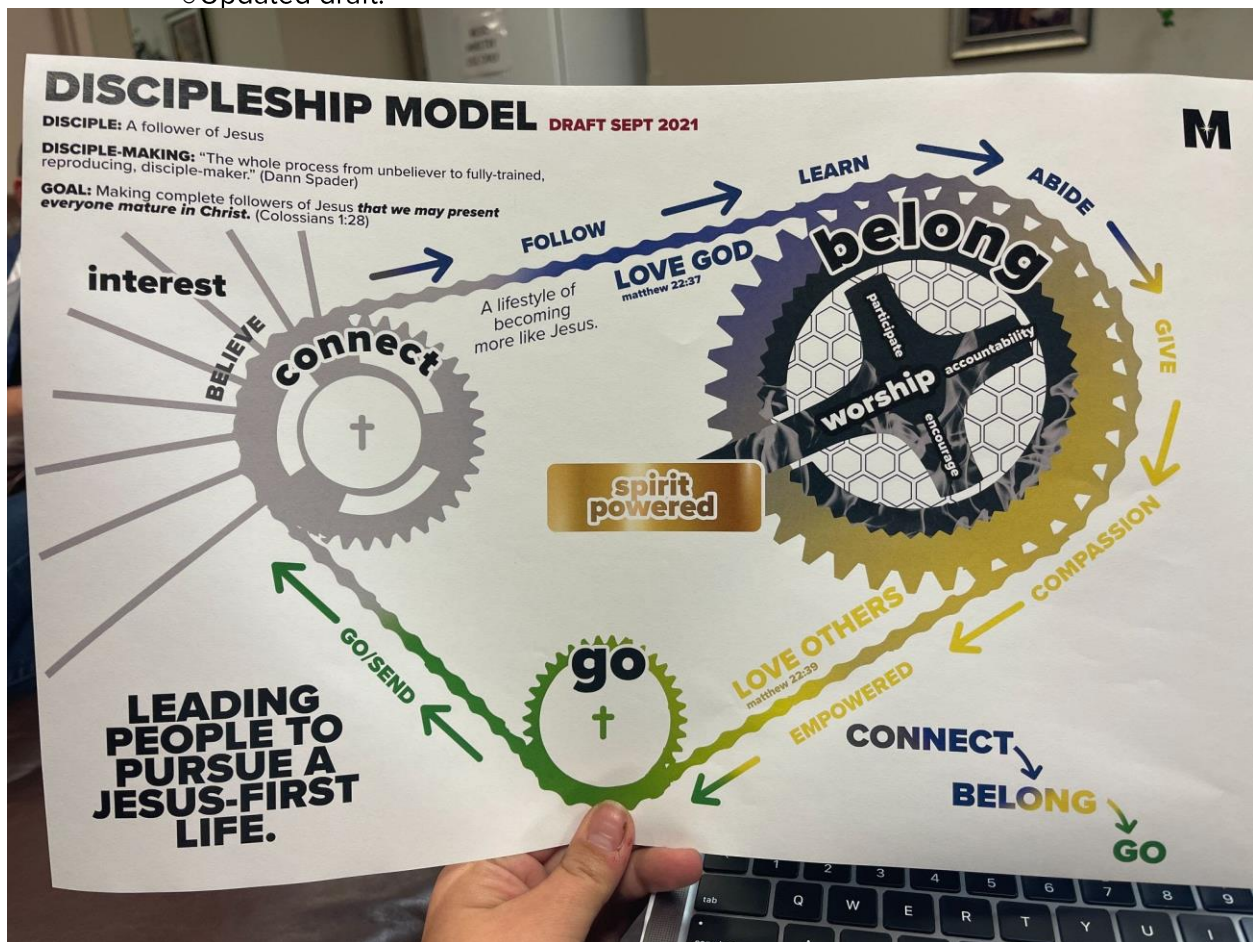
Present: Cooper Anderson, Jared Boltman, Jen Tompkins, Jim Smith, John Jaskilka, Katrina Kennedy, Robert Beckley, Scott Nelson

Absent:

AGENDA / MINUTES

- Prayer
- Boltman Update
- Financial Update
 - As you probably saw on financial update, we came in 10% short in August
 - Good news is August was better than July
 - But also could be concerning based on 5 Sunday vs 4 Sunday month
 - July 2021: 312 people gave - August 323 people gave
 - Perspective
 - July 2020 - 320 people gave, August 2929 - 302 people gave
 - October 2020 - a couple pretty large gifts
 - The big gifts is what is currently mission - what isn't coming in the way it used to
 - 0-10 on John's concern chart - 0 is we're above budget and 10 is we're going to start losing jobs - John is at a 5.
 - Scott shared that we have been at so much worse
 - Questions
 - Do we need to be cautious with our departmental spending
 - No, not yet
- Fall Kickoff Debrief
 - What went well?
 - Baptisms
 - Testimonies in service in the middle of worship!
 - Worship was great
 - Multiple locations for people to linger after
 - New lobby furniture was a great addition
 - Kids fun area was a fun area
 - Good schedule and flow in each area
 - Ushers needing to find people seats
 - 2 food trucks
 - Jen set the tone well - also inviting to "meet me at the connect"
 - What could have been different?
 - Outside
 - Fireworks at night
 - Baptism
 - Testimonies with baptisms
 - Better mic situation
 - Red mark on nametag with predetermined testimonies and people who feel comfortable?
 - Kids classrooms
 - Liked the vibe of having kids in there
 - Could have had one or two more kid-specific aspects of the service
- 1st Impressions Calendar
 - There is a 1st impressions conference - in Nov, we are buying a replay pass

- Reserve a day in January to watch the conference as a team
 - Penciled in for January 5
 - All Staff will be moved to January 12
- Impact report
 - Don't overthink it - just send her simplified thoughts and impacts
- New website update
 - Likely will be live by mid to late October
- Worldview Update
 - Elders want to be immersed in worldview thinking and see that as a priority
 - What Scott would like to do is get the elders started in what he was going to do with us and then circle back around to us when we have more time
 - Idea was presented for staff and elders to have some discussions together
- Discipleship Strategy
 - Updated draft:



- What is the purpose of this model?
 - This is for us. We can't have nothing for the rest of our church, but this is not it.
- Next steps - how do we develop strategy from this?
- Close in prayer