

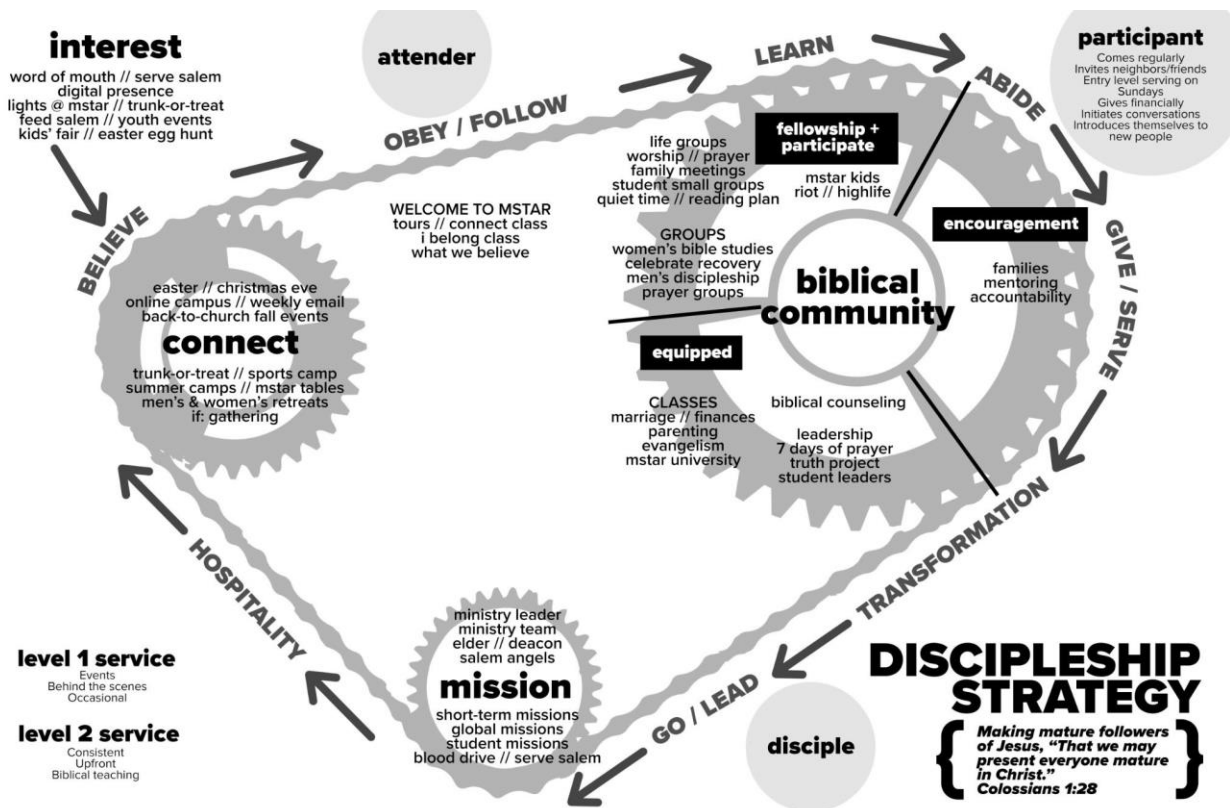
DATE: September 15, 10:00am - 11:30am

Present: Cooper Anderson, Jared Boltman (via FaceTime), Jen Tompkins, Jim Smith, John Jaskilka, Katrina Kennedy, Robert Beckley, Scott Nelson

Absent:

AGENDA / MINUTES

- Prayer
- Fall Kickoff
 - Moving inside - schedule will stay the same
 - Service at 10 indoors, Food Trucks on patio outside, Inflatables in south with extra seating, Baptism on patio under overhang
 - Staff will be asked to arrive at 7:45am to help with some setup needs
- Staff Updates
 - Production team update from Cooper
 - Tom's surgery went well, still waiting for more info on what they found
- Master Calendar:
 - Family Meeting has been moved to October 10
 - Looking at potentially doing a Foster Care Parents Night Out on February 11, 2022
- Discipleship Strategy



- What do we need to still clarify or develop as we move forward?
 - Figure out how we are communicating this with our key leaders
 - Connect / Belong / Go (yes we want to change to this)
 - Practical steps/resources for each wheel

- Need to figure out how to activate people to step out of “belong” towards “go” and shift “belong” from just service to community
 - Figure out what is public and what is internal
 - Things to be thinking about
 - “Equipped” - what does that look like? How do we equip leaders to equip others?
 - We have to empower leaders
- Leadership Development
 - What are things we can be doing now in our ministry to raise up leaders?
 - Pray for identification of those with potential
 - Create an inner circle who has an inner circle
 - Giving away agency - freedom to make decisions and choices - empowerment
 - Freedom to fail
 - Trust
 - Treating leaders like mini-pastors
 - Encourage the leaders that are around us in the gifts and talents they have
 - What are the reason why we don't raise leaders - barriers
 - Distractions
 - Capacity
 - Starting from scratch - losing key leaders
 - We try to empower people who aren't equipped
 - We don't have developed processes for equipping to happen
- Close in Prayer