

DATE: January 13, 10:00am - 12:00pm

Present: Chris Meade, Cooper Anderson, Jared Boltman, Jen Tompkins (via FaceTime), John Jaskilka, Katrina Kennedy, Robert Beckley, Scott Nelson

Absent: Jim Smith

AGENDA / MINUTES

- Ice Breaker
 - Share one highlight from Christmas break
- Prayer (John)
 - What is on your heart
- Financial Update & Discussion (John)
 - Budget
 - 2020 ended well
 - Probably going to land 35-40K over 2020 budget
 - First half about 60 above budget / second half around 20 below budget
 - Over 200K currently in savings
 - Budgeting a little less for 2021 than what came in for 2020
 - Things are still tight and we need to continue to watch things
 - Board will be looking at it this Thursday night
 - Property
 - Final chapter refinancing property
 - With the refinance we will own Jake's property
 - Thinking in February we will begin looking at ministry budgets
 - What did it used to be like?
 - Ministry leaders could spend as much as their time allowed
 - Certain ministries had petty cash allotted monthly
 - What do we want it to look like in the future? As we unfreeze spending what would be helpful?
 - Digital requisitions
 - Actually budgeted monthly allotments
 - Spirit of the law vs letter of the law
- Staffing update (Cooper)
 - [Wes Schomus](#) has officially stepped down from his leadership role
 - [Michael O'Rielly](#) has been learning quickly in the South and has what it takes to manage the logistical side of the North, so John and Cooper are looking at moving Michael to the role in the North Auditorium
 - That change leaves the south role open and we are looking for who will fill that
 - Michael will not move officially to the north role until the south role is filled
 - Both roles will report to Cooper at this point
- Regathering Update (John)
 - No more RSVPing starting this weekend
 - Working with kids team to get kids classes up and running
 - Want the south set up as a natural overflow that we would use once the chairs are full
- Lights
 - We will wait until Jim is back to debrief with the leadership team
- Connect Card (Chris)
 - Feels like every week we are using different language
 - Would love to see the assist use the same terminology every week

- When we moved away from giving out swag we haven't done a great job communicating that we will give a donation in their honor
 - Is that an option on the online card?
- Chris will make a template of key points to hit every week for us to include in our planning center schedules
- Jen commented on how we need to focus our phrasing on "them" more than on "us"
- Swag vs gift to non profit
 - Nonprofit gift has not created momentum that the gift did
 - Gift to nonprofit feels both out of sight out of mind and removed from a personal connection to the visitor
 - Could we do both?
- Volunteer Recruitment
 - Your best recruitment is personal invitation and your current volunteers
 - Louie's announcement was connected to wanting to get the word out about children's ministry starting again
 - Idea Brainstorm
 - Update volunteer website
 - All call from the stage
 - Ministry fair
 - Blog post - ministry fair via blog
 - Media blitz
 - Find ways for people staying at home to feel connected
 - Help people who are coming not just become consumers
- Future plans
 - Bible in a year
 - Salem Angels initiatives - 21 families?
 - Community Groups
 - Other things
 - Missions
 - Biblical Counseling
- World View Discussion (Scott)
 - Intro
 - Ancient Proverb: "If you want to know what water is, don't ask a fish"
 - There are assumptions that are under the surface of the water
 - Waves are hotly debated things
 - Undertow is where we need to focus
 - CS Lewis: The most dangerous ideas are not the debated things, but the assumed things
 - What is a worldview?
 - Answers the question, "Who rules your heart?"
 - Framework of ideas and beliefs
 - Way to think about the world
 - Where you place authority - God vs not God
 - What is a biblical worldview?
 - Founded on truths of Gospel
 - View of world through lens of Bible
 - What is a secular worldview?
 - Founded on truths outside of the Gospel
 - View of world through lens of self
 - What is the difference between worldview and culture

- Worldview
 - Beliefs, ideas, lens through which to interpret life
 - Both known and unknown/assumed
- Culture
 - Norms, actions, behaviors
 - What humans do with what is there
 - Brings belief and action together
- When we hear worldview we need to be thinking “assumptions, presuppositions, raw material that affect our beliefs”
- Next few weeks we will look at the differences between a biblical worldview and secular worldview
- Scott close in prayer