



Morning Star Community Church Profile

Morning Star is a non-denominational, multi-generational church in Salem, Oregon. From our beginning as a home Bible study of eight in 1982, Morning Star now has two Sunday morning services with an average weekend attendance of 800-1000. We gathered back then to worship Jesus and study the Word, to share the gospel with our community. That foundational focus on vibrant worship, solid biblical teaching, and intentional reaching out to others has not changed. The majority of our adults are in small groups that meet throughout Salem and the surrounding communities during the week to pursue a Jesus-first life together. We have active student and children's ministries, and the largest Celebrate Recovery in the city.

With our emphasis on worship, Morning Star has a rich musical history. The goal is wholehearted God-centered adoration from the inside out. We integrate and appreciate a variety of musical genres--from classical to traditional to country to contemporary and lots in between--to nourish love and devotion for the Lord.

We're rebuilding after a very difficult season. By God's grace, we are poised for growth with incredible opportunities for life giving outreach. We're looking for someone to join our leadership team in the worship pastor capacity, someone who possesses Christlike character, a shepherd's heart, sound biblical training, skill in the worship arts, a good communicator, humble and teachable spirit, team builder, God-focused and forward leaning, passionate worshiper. If this might be you and you'd like to learn more, a detailed job description is below. If you are interested in the position or you have questions, please email John Jaskilka, Executive Pastor, at john@mstar.church. To officially apply please send a cover letter and resume to John by **October 31, 2019**.

Morning Star Community Church Job Description

Title: Worship Pastor / Ministry Lead

Department: Leadership Team

Date: October 1, 2019

Purpose / Position Overview

The Worship Pastor will lead and oversee all aspects of Morning Star Community Church's Worship ministry. They will aspire to lead people to passionately express their love and devotion to Jesus Christ both corporately and privately. This includes drawing people into the presence of God through excellent and powerful worship services, shepherding teams, and providing clear and authentic pastoral leadership for the church family. His or her interpersonal communications must be warm and engaging, and their upfront communications should be both relational and inspiring. This position offers an opportunity to creatively express the DNA of Morning Star's core values and beliefs.

Spiritual/Character Requirements

- Affirmed and approved by MSCC's staff & elders as a recognized leader of the church body
- Willingly submits to MSCC's leadership
- Able to lead people to pursue a Jesus-first life
 - Meets character/spiritual qualifications of a church leader
 - Above reproach (I Tim. 3:2; Titus 1:7)
 - Demonstrates godly character (Tim. 3:2-3, 8; Titus 1:6-8)
 - Knows how to lead and how to follow (Titus 1:6)
 - Ministers to his/her family and/or friends (I Tim. 3:4; Titus 1:6)
 - Good reputation with outsiders/non-believers (I Tim. 3:7)
 - Full of the spirit and wisdom (Acts 6:3)
 - Controls tongue (Eph 4:29)
 - Relationally pure (1 Cor 6:18)
 - Is teachable and hungry to grow in grace and wisdom
 - Is one who others respect and will follow
 - Humility
 - Team Player
- Aligns with MSCC mission, core values, vision, and strategy
- Aligns with MSCC doctrinal statement

Qualifications & Skills

- Demonstrates strength in leadership for the church and worship teams
- Proven track record in ministry
- Possess pastoral influence, verbal communication skills, and cultural awareness
- Demonstrates musical and vocal skill necessary for leading the congregation in worship with excellence
- Knowledge of current trends and direction of worship music and culture
- Comfortable with Planning Center
- General understanding of audio/visual technology

General Responsibilities

- Recruit, train, & shepherd leaders, musicians, vocalists, and tech volunteers
- Develop musicians and vocalists
- Fully participate as a pastor/director of MSCC
- Oversee worship & tech staff
- Oversee all areas of production (audio, lighting, video, media etc.)
- Oversee worship support for various ministries (i.e. student, children's, and Celebrate Recovery)
- Lead worship for special events

Specific Duties

- Oversee planning of all aspects of worship services
- Schedule band and vocalists in Planning Center
- Regularly lead worship for weekend services
- Lead mid-week worship practice
- Provide needed material for volunteer musicians and vocalists
- Select worship service songs in Planning Center
- Manage song lists
- Oversee Sunday presentation (all graphics, slides, videos, A/V recordings, etc.)

Primary Duties

- Fully participate as a pastor/ministry lead of MSCC
- Oversee planning of all aspects of worship services
- Schedule band and vocalists in Planning Center
- Regularly lead worship for weekend services & facilitate mid-week rehearsal
- Select worship sets & manage song lists in Planning Center
- Recruit, shepherd and train (as needed) volunteer musicians & vocalists
- Oversee paid worship & tech staff

Secondary Duties

- Oversee all areas of production (audio, lighting, video, media etc.)
- Lead worship for special events

- Develop & coach potential musicians and vocalists
- Oversee worship support for various ministries (i.e. student, children's, and Celebrate Recovery)

Education / Experience / Desired &/or required

- Bachelor's degree preferred
- 5 years music ministry experience preferred
- References

Direct Report to

This person directly reports to the Executive Pastor.

Terms of Employment

- Agree to abide by all policies and procedures as outlined in MSCC's employee policy manual.
- This position requires regular attendance at MSCC
- Full Time - exempt with benefits

Typical Schedule

Sunday Morning: 7:00am -1:30pm

Monday-Thursday: 8:30am – 5:00pm (not all hours are required in the office)

Leadership Staff Meetings: Wednesday: 10:00am – 11:30 am (every Wednesday except first Wednesday of the month)

All Staff Meetings: First Wednesday of the Month: 10:00am - Noon

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as assigned or negotiated to meet the ongoing needs of the organization. From time to time this job description may be modified, changed, added to.