

CGroup Leadership Training // January 18, 2020

This is a very exciting season for Morning Star! We have put a lot of prayer, hard work, collaboration, and thought into reshaping the direction of our church. These are not hopes or dreams of things that we could be, this is what we *must* be to fully live out our calling from the Lord. As times change, our methods of how we share the unchanging truths of Scripture and God's love must also change. We now see how important it is to recalibrate on a regular basis (most experts say about every 5 years.) Our staff is excited about this united vision for what God wants Morning Star to be. The culture shift needed will take time, but as we all work together directed by the Holy Spirit, I know the Lord will make this vision a reality.

WHAT // Mission Statement: *leading people to pursue a Jesus-first life*

(The Mission Statement is a rewording of the Great Commission in Matthew 28:16-20 to go and make disciples. It is short and easily memorized, it is ongoing, and it is applicable to everyone. The mission does not change – it is always what we are called to do – make disciples)

WHY // Our Core Values: *Biblical Truth, Missional Living, Cultural Relevance, Authenticity/Transparency, Family, Community, Stewardship, and Excellence*

(Core values are the reason we do what we do. They are the core of who we are as an organization. They drive us, inspire us and evoke emotional connection. Core values may change over time, but not very often.)

WHERE // Our Vision: *We see a church family radically pursuing a Jesus-first life as we anchor our existence in the truth of God's Word. We see a church where every person is a missionary, equipped and unafraid to live and share the gospel around the dinner table, in the breakroom, and with neighbors at a front porch BBQ. Together we run toward those who need the love and grace of Jesus, so that in the next five years 20,000 people will hear the gospel. We see a church that says "Welcome Home" to every person who needs a family, a church overflowing with new believers where relationships are restored and healing takes place in all. We need all of this not just for us, but so future generations will know Jesus and change the world.*

(The vision is filled with word pictures and evokes emotion. It creates images that we can connect to so we can see where we are going years from now. A vision is BIG, uncomfortable, and takes everyone being bought into the same culture to accomplish the goals. If the vision seems doable, it is too small. Vision will change – most experts say about every 3-5 years every organization should revisit their vision and change it if necessary.)

HOW // Our Strategy: *20 minutes per day with Jesus over the next 20 weeks // 20 block parties // helping or adopting 20 foster care families.*

(Strategy is the specific ways we will accomplish the Mission, Values and Vision. Every strategy we do will run through the grid of "leading people to pursue a Jesus-first life" and our values and vision. Strategies change on a regular basis, sometimes yearly.)

Spend some time before your CGroup starts to pray about how this mission, values, vision and strategy will become part of the culture of our church. None of this is for our glory, it is all for Jesus because He is first in our lives! Please pray about how you as a group, as a family and as an individual can be involved.

Thanks for leading and for the way you lead. You are personally gifted by our great God to serve in this capacity. Our church is stronger and better because of your service. I look forward to this new season of serving together with you!

WHAT // Our Mission statement: *leading people to pursue a Jesus-first life*

1. What does it mean to put Jesus first?
2. What must become second in your life for Jesus to become first?
3. Putting Jesus first in our own life is the beginning, but how do we start “**Leading people** to pursue a Jesus first life”?

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1. How do these values work together in alignment with our mission?
2. Which values are we really good at as a church? Which values do we have opportunities for growth?

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1. What word pictures stand out to you? Share the top 4-5 things you can picture and how they make you feel. Are you excited, hopeful, comforted, anticipating, happy, joyful, ready to start?
2. For a vision to truly be big enough it has to be hard to reach the goal. What word pictures in this vision seem difficult, overwhelming, way too big or unattainable? Why?

HOW // Our Strategy: *20 minutes per day with Jesus over the next 20 weeks // 20 block parties // helping or adopting 20 foster care families.*

1. Our whole church will be doing these initiatives together. How can you and your group help with these strategic initiatives? Brainstorm and pray.