

# A D U L T V O L U N T E E R C O N T R A C T

## MATTERS OF INTEGRITY

“Now the overseer must be above reproach...” 1 Timothy 3:2

“Avoid every kind of evil.” 1 Thessalonians 5:22

“Be very careful, then, how you live-not as unwise but as wise...” Ephesians 5:15

It is an honor to be a leader and influencer of the students God has entrusted us with. Additionally, our role carries with it a huge amount in responsibility. We want to take this responsibility seriously, never causing a student to stumble because of our behavior. To be above reproach means “not questionable.” We want to do everything we can to avoid even the “appearance of evil” and protect our integrity as leaders. We want to avoid even the possibility of our actions or intentions being misperceived or misunderstood by a parent or a student. Our desire is to act with such integrity in all interactions with students that even if we were to be confronted with an question or accusation, our integrity would always be upheld.

The following are overarching guidelines that will protect you, other leaders, and students, specifically in regard to interactions with students of the opposite gender, social media, and texting.

\_\_\_\_\_ I will not be alone with a student of the opposite sex (in a room, in a car, in a hallway, etc.)  
If you need to give multiple students a ride home, go out of your way to take home students of the opposite gender first so that you're never alone in the car with them.

\_\_\_\_\_ I will never “hang out” alone with a student of the opposite gender.

\_\_\_\_\_ I will focus my ministry on students of the same gender (guys minister to guys, girls to girls).  
Guys, if a girl student asks you to pray with her, find a girl leader to come be a part of that with you. Girls, if a guy student asks you to pray with them, find a guy leader to minister to them with you. There is NOTHING that a student of the opposite gender can *only* talk to YOU about. Praying for a student seems harmless, but it is extremely important to maintain safe emotional/spiritual boundaries with students of the opposite gender.

\_\_\_\_\_ I will not become involved in a romantic relationship with a student, either while I am serving as a volunteer OR after I have stopped serving as a volunteer

\_\_\_\_\_ I will show limited physical affection to students of the opposite gender; I understand that high fives, fist bumps, and side hugs are okay. Full frontal hugs are not okay.

\_\_\_\_\_ I will not engage in a texting (or Facebook/Instagram messenger) conversation with a student of the opposite gender unless the subject matter is logistical, practical ministry details (i.e. “Will you be at your garage sale shift today?” “What time is camp registration?” etc).

If a student of the opposite gender texts you about personal things, even in the form of a prayer request, here are a few safe options:

- 1) Encourage them to talk to their leader (maybe give their leader a heads up).
- 2) Tell them you'll pray for them (or ask them about it when you see them).
- 3) Tell them you'd be happy to talk with them about it at church, preferably with their leader there. Again, there is NOTHING that a student of the opposite gender can only talk to YOU about.
- 4) Don't feel obligated to text them back at all.

Your goal here is to end the conversation in one response, if you respond at all.

\_\_\_\_\_ I have prayerfully considered not following ANY students of the opposite gender on Instagram, simply to protect myself and my integrity. At the very least, I will exercise wisdom and discernment about which, if any, students of the opposite gender I will follow on Instagram.

\_\_\_\_\_ I will not be Snapchat friends with ANY students of the opposite gender. We have no control over what a student may send us on Snapchat if we are "friends" with them. It is not worth the risk.

\_\_\_\_\_ I will use discernment when sending and responding to friend requests from students of the opposite gender on Facebook. Do not hesitate to unfollow or unfriend a student of the opposite gender if they post anything that might even POSSIBLY cause you to stumble.

\_\_\_\_\_ Recognizing the rampant abuse of alcohol that is prevalent in our culture, I have prayerfully considered abstaining from alcohol altogether. I can biblically support my convictions about drinking. I will NEVER drink in the presence of a student or at a Morning Star event.

\_\_\_\_\_ I will strive for unity in the Body of Christ. I realize that I may not agree with every decision or teaching of student ministry leadership. I commit to bringing any questions or potential conflicts to the ministry leaders. I will NEVER discuss any issues of leadership with students, as to not negatively influence them.

I have read, understand, and agree with the traits and specific responsibilities of a leader. I commit to following the above standards and duties for leadership as a volunteer member of student ministries staff at Morning Star.

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Print Name

Signature

Date