

**DATE: November 11, 10:00am - 12:00pm**

Present: Chris Meade, Cooper Anderson, Jared Boltman, Jen Tompkins, John Jaskilka, Katrina Kennedy, Robert Beckley, Scott Nelson

Absent: Jim Smith

**AGENDA / MINUTES**

- Prayer (Jen)
  - Share individual prayer requests
  - Pray in pairs
- HR Update
  - Candy will be meeting with full-time staff re: insurance
- Financial Update - Lights - Budget
  - Financial Update
    - October ended strong
    - Off to a good start in November
    - John is feeling encouraged
  - Lights
    - Lights budget is looking great
  - Ministry Budgets
    - John will be scheduling meetings with each of us to talk
    - What he needs from us: month to month amount for each line item
- Programming Update (Cooper / John)
  - Update
    - Continuing to talk about the South
    - Training new volunteers
    - Baptisms on the horizon
  - South Discussion
    - It's not great. But it feels like a stretch to do something that is phenomenal.
    - Is it hurting us to have it? Should we keep doing it? Should we stop?
    - What do we think? Discussion on pros and cons.
    - Changes for this weekend
      - All tables in the south - John will talk to James and Zach
      - Registration changed - John will talk to Kate and Heather
      - Sign made for outside - John will talk to Kate and Heather
- Senior Pastor Update (Scott)
  - Covid Policies
    - We need to be on the same page of talking to people about our Covid policies
    - We need to speak of them as if they are "house policies" not government policies
    - We are not crafting our policy on the basis of whether our state is making wise or unwise decisions. We need to stay out of that debate and state our decisions based on what we (and the elder board) think are wise
    - We need to be gracious with our people who are on every end of the spectrum
  - Biblical Worldview Issues
    - Scott wants to have discussions with the leadership team about biblical worldviews as a part of our regular meetings

- Connecting the dots between what we believe and how we live: Orthodoxy and orthopraxy
  - The hope from these discussions is unity among staff in our teaching and how we lead and disciple our people
- Discipleship Pipeline: Beginning
  - How would you define a disciple (of Jesus)
    - A follower of Jesus
    - Follower and student of Jesus who has an understanding of grace, lives out the implications of the Gospel, and shares it with others
    - Pursuing a Jesus-first life and leading others to do the same
    - Apprentice / Student
    - Who abides in Jesus and bears fruit
    - Pursues the presence and practice of God in their daily lives
    - Faithful / Consistent / determined / committed - distinction from casual
    - Understands need to be a disciple / word disciple implies dependency
    - Apprentice of Jesus who is learning and living the gospel on a continual basis
  - Keep thinking about what you would add to this list. What truly is a disciple? What does pursuing a Jesus-first life look like / how is that defined and expanded?
  - Start putting flesh on this in the coming weeks
- Lights at Morning Star
  - Discussion about what expectations should be at the Lights event for the Leadership Team
  - Staff Expectations
    - Leadership team and elders - volunteer minimum of 1 night a weekend
    - Leadership Team email Katrina your preferred nights
- Christmas Eve
  - Online pre-recorded services at 3 / 5 / 10
  - Worship / leadership team / living room style and setting
  - We will record on a Wednesday afternoon right after leadership