## DATE: October 28, 10:00am - 12:00pm

Present: Chris Meade, Cooper Anderson, Jared Boltman, Jen Tompkins, Jim Smith, John Jaskilka, Katrina Kennedy, Robert Beckley, Scott Nelson Absent:

## AGENDA / MINUTES

- Prayer
  - o Schools administration, teachers, families, students
- Financial Update and Budget
  - o Financial Update
    - August plateaued / September was down / October is looking better
    - That will put us year to date 20K ahead of budgeted
    - Looks possible that some fire giving in September was transfer giving, it has not looked like any lights giving is transfer giving

## Budget Planning

- Over the next two weeks John asked each member of the Leadership Team to be thinking about needs/hopes/desires for your ministry
- Make a wish list in categories (examples: one-on-ones, events, new equipment, etc) by priority (1: top priority, 2: beneficial, 3: long term dreams)
- o John and Scott met with a local bank that we are looking at switching over to
  - Will be talking to the elders about options moving forward
  - John would love to refinance by August and have debt paid off in the next
    5 years
- Discipleship Pipeline
  - o Colossians 1:27-29--"teaching everyone with all wisdom, so that we may present everyone fully mature in Christ."
  - oBrainstorm Question: what makes someone mature in Christ?
    - Replicating, ie: disciples
    - Makes decisions based on their faith
    - Not quarrelsome
    - Generous/cheerful giver
    - Connect their faith to their world around them
    - Wisdom to prioritize
    - Loves Scripture
    - Loves people
    - Displays fruit of the spirit
    - Pours into others
    - Understands their role in the local and universal church
  - oWhat would a mature Christian believe?
    - God's Word is authoritative & for us now
    - Trinity
    - Jesus died, rose again and is the son of God
    - Holy Spirit indwells in us
    - Deity and humanity of Christ
    - Jesus will return
    - Moral content of the Word
    - Solo Scriptura
    - Saved by grace, but compelled to righteousness
    - We have a purpose on this earth

- Discipleship is important
- The universal and local church have an important role
- Program Update South Auditorium
  - ∘ Cooper update
    - He will start emailing the leadership team a condensed version of notes from programming
    - Briefly recap main points on Wednesdays
  - South Auditorium
    - There were pros and cons
    - Thoughts from the rest of the team:
      - Communicate more clearly about the RSVP
        - ∘Yes it is on the rsvp site, website, and social media
        - First come first serve may sound like it applies to when you register and not when you show up
          - oJim will fix on website
  - oThe team discussed recent changes in weekend services (both in person and online) and how it has been communicated to our people.
  - o How can we make the South more appealing
    - Coffee and donuts?
    - Tables in the back / chairs forward
    - Better sound
- Lights at Morning Star / Christmas Eve
  - ∘ In lieu of last week's conversation: next step is invitation to Christmas Eve ∘ Salem Angels
    - Should we have a suggested donation?
      - Not at the front
      - Don't like "suggested"
      - Change it to Invitation to give
    - Communicate that they have an opportunity to give in the advertisement and at the beginning of event