

**DATE: February 10, 10:00am - 11:40am**

Present: Chris Meade, Cooper Anderson, Jared Boltman, Jen Tompkins, Jim Smith, John Jaskilka, Katrina Kennedy, Robert Beckley, Scott Nelson (arrived at 11:05)

Absent:

**AGENDA / MINUTES**

- Prayer
  - Fill our prayer cards and disperse
- Budget Overview (John)
  - 2021 Budget: Summary Budgeted Giving: \$1,930,000 2021
    - Ministry Budget Overview:
      - Staffing (Salaries, Benefits & Taxes): \$1,217,816 (\$101,485 avg/month)
      - Staff & Department Expenses (Trainings, Events, Mileage, Supplies, Curriculum & Meetings): \$83,108 (\$6,925 avg/month)
      - Admin Expenses (Office Supplies): \$44,860 (\$3,738 avg/month)
      - Operation Expenses (Building, Vehicles, IT, AVL): \$272,116 (\$22,676 avg/month)
      - Mortgage (Interest & Principal): \$24,000/month
      - Cash Reserve: \$41,000 (\$3,500/month)
    - Please note that Missions and Benevolence are separate funds and not included in the above budget.
  - Side Notes
    - Included in Operations Expenses is a large purchase of a new sound board - Cooper has ordered it already and it will be here soon. The current sound board will be used for the mstar.live mix
    - The girls house will start paying the church rent in March, Jake will continue to be their go-to for maintenance issues
    - We will be having a discussion next week about whether the school is a good fit for us looking towards next school year
    - Each leadership team member will now have \$75/month for meeting with people.
      - Looking at how to manage this
      - Potentially turning in receipts every two weeks with name of person we met with and personal account number
      - Stay tuned for more information and policies regarding this
- Production Update (Cooper)
  - Worship and production teams had a team meeting last Thursday. Introduced new staff and worship core values.
  - Carter is officially supervising the South. In the next two weeks Michael will be fully overseeing the north.
  - Jen is looking at helping with a monthly choir once regulations allow for it to happen
  - Easter - tonight there is a creative brainstorm meeting
  - Trying something different with communion in two weeks
  - Reminder that there is a meeting at 8:30am every Sunday for anyone who has a part in the service
- Snow Procedures (John)
  - Stay tuned. A lot would have to happen to cancel a service. At minimum we will stream online

- Discipleship Discussion (Team)
  - Where are disciples made? What are the environments of discipleship?
    - Community groups
    - Starbucks
    - One on One, mentorship
    - Workplace
    - Church service - speaking
    - Church classes, small groups, Bible study
    - Service, missions, outreach
    - Nursery
    - Family (i.e. Car rides home)
    - Where there is trust

(Pastor Scott arrived)

- All of those places could be brought up as places where discipleship does not happen - What is the difference?
  - Intentionality
  - A Discippler being intentional
  - A Disciple being willing to listen/follow/learn
  - Interaction / Relationship
  - Knowing and being known
- Can someone be being disciplined without knowing it?
- World View Discussion (Scott / Team)
  - Team discussed the question: How does one change from a secular worldview to a biblical worldview?
    - Being in the Word of God
    - Work of the Holy Spirit
    - Being disciplined
- Close in prayer