

DATE: January 27, 10:00am - 12:00pm

Present: Chris Meade, Cooper Anderson, Jared Boltman, Jen Tompkins, Jim Smith, John Jaskilka, Katrina Kennedy, Robert Beckley, Scott Nelson

Absent:

AGENDA / MINUTES

- Prayer
- Bank switch will close either today or tomorrow
 - Included Jake's house
 - Payment is less
 - Local bank
- Phone Update (Jim)
 - Office phones - app is not great - Recently they jacked up our prices - looking into other options
 - Option 1: Comcast - we can live on the app without actual phones
 - Option 2: Verizon - still on cell phones plus you can send a text
 - Option 3: Just use personal cell phone
 - Staff expressed not liking option 3 due to not passing out personal number all the time
 - Jim and John will make a decision
- Easter Update/Discussion and Time Check on Sunday AM (Cooper)
 - Sundays
 - We would like to start having pre-service production meetings at 8:30am
 - If you're involved in production or on stage for anything, be in the green room by 8:30
 - Easter
 - Production Team talking about having 3-4 services
 - Cooper's thoughts: Live event focused - special song, video, bumper video, shorter message, hour or less
 - What times and logistics do we think?
 - 8:00 // 9:15 // 10:30 // 11:45
 - Likely need to do RSVPs
 - Figure out livestream times later
 - John will connect with kids team about kids classroom plan
- Ministry Fair
 - How committed are we? How important is this? Is there someone who would want to take point?
 - How important is this on a scale of 1-10
 - 4 / 2 / 4 / 4 / 10 / 6 / 5.5 / 5 / 6
 - Cooper - propose an alternate idea
 - Video announcement
 - Discussion about options and alternatives - once it was clearly understood the team expressed seeing more importance in doing something in this regard
 - Expect some initiative next week at all staff
- Light Debrief (what worked well?, what would you change about this year? how would you like to see things grow in the future?)
 - Moved to next week at all staff
- Sunday Gatherings (feel free to put some thought into creative ways we can solve some of the mask issues: I.e. have a mask optional service on Sunday night) 15 min discussion.

- Glad we said something, tone was good, first service was clearer
- Are we living this on a consistent basis? Integrity is important
- A sign got put out this past Sunday that had incorrect/outdated expectations on it - that has been fixed for the future
- Jared - We do have people leaving our church because they see people not being respectful of the leadership. Had multiple people come up to him saying they don't feel comfortable being present in person currently.
- If we continue to put our feet on both sides of the fence we will just lose
- Start with us being consistent and continue evaluating
- Do we have any outside of the box ideas?
 - Round Table discussions to humanize different perspectives
 - How do we open the conversations?
 - How do we care for people who are still displaced?
- Team had a discussion about the importance of community and the differences between community online and in person
- John closed in Prayer