

**Mission Statement:**

Leading people to pursue a Jesus-first life.

**Potential Core Values**

- Biblical Truth
- Missional Outreach
- Authenticity (with transparency)
- Stewardship
- Cultural Relevance
- Family
- Leadership / Courage
- Community
- Excellence
- Differences

**Examples:**

We value authenticity as we strive to be open and honest both privately and publicly

We will build bridges and break down barriers to bring timeless, unchanging truths in ways others can understand

Being generous, thoughtful, and wise, with everything we have and everything we are, as it has been entrusted to us by God.

## **Re-launch – Recalibration: 2020 Vision**

**What is the goal:** To communicate the (new) vision of Morning Star Community Church and inspire people to dive into involvement. On Jan 12<sup>th</sup> (+) the goal will be to inspire people with the Jesus-first life and communicate the strategy for our people and their neighbors on how we take steps toward living this life.

Organization: 3 pillar teams:

Pre-Launch (Sept - Jan)

- John
- Jen
- Robert

Launch - day of January 12, 2020

- Katrina
- Jared

Post-Launch (Jan-spring break/may)

- Chris
- Jim

### **Round Two of Interview Questions:**

- What are the things you hope I don't change?
- What are the things you secretly hope I do change?
- What are the good things we should build on?
- Why have you stayed at Morning Star during the transition?
- Why isn't Morning Star doing better?
- What are your personal goals here at Morning Star?
- What's keeping you from doing your job better?
- What are our biggest challenges?
- What are your biggest frustrations about how Morning Star is currently being run?
- What is the best thing I can do for you?

### **PARKING LOT**

- Flex Time & Comp Time Policy - John/Candy - Aug 15th
- New Hire Process - John - September 1st
- Re-launch Plans - Scott/John - September 1st
- Sunday Night Service - John TBD
- Language discussion- lexicon of words we use to convey what they want - TBD

# ALL-STAFF MEETING // AUGUST 7, 2019

## 1. Welcome / Worship

## 2. Great Xscape and Movie Night Reports

**GX:** A living lesson in trust and God's faithfulness. So many things that seemed incomplete came together beautifully. A lot of "fringe" kids came and 4 came to faith in Jesus, 19 made commitments of discipleship. Lots of gratitude.

**Movie Night:** More attended than any movie night in the past (there were 12; haven't had one in about 8 years). Most exciting is that this is volunteer-driven.

## 3. Modesto Prayer

Fifteen great and committed students going; four staffers. Some things yet to come together: outreach opportunities/projects, ~~food (no designated cook as yet)~~. Answer to prayer! Kaylee's going to cook!

## 4. Church Family Prayer

Continued to pray for individual members of the Morning Star family. Praying through the "A"s.

## 5. I Wonder [New Staff too]

**New staff.** In Children's: Savanna Yuzko (Adventure Mountain, grades 1-3) and Yena Lee (Kindergarten/Children's Events). Maintenance: Zach Berg (full time), Carter Alt (temporary; will be a Student Ministries intern). Wes Schomus (Volunteer Coordinator: Production). Tyler Post not at the meeting (Volunteer Coordinator: Production)

**Fire Drill.** Children's Ministries is having a fire drill on August 25, and a volunteer training on August 18 for that drill.

**CPR Training** for anyone who's interested, November 23, 9 am-1 pm. Sponsored by Safety and Security team.

**South Wall.** A panel fell off. Jake Justen is meeting with Brad Bowder about a temporary fix, probably a building band-aid of sorts. A long-range plan is being thought through so whatever fix we do at this time makes sense for the future.

**Security.** Concern expressed that M\* is a soft target. John will meet with Danny B and Jon Gadberry about this.

**Singers/Musicians.** We are looking for as-yet-undiscovered or not-yet-involved talent to help with Sunday morning worship. Let Jen know of anyone who might be interested./qualified.

**Worship/Children's leadership staffing** will be revisited in September.

**What to do when Kate is away.** Kate will be gone for a few weeks in early September, so please get anything that needs her attention to her soon. She'll be available by device in case of emergency before the wedding, and not available at all for a week after.

**What to do when Jim is away.** Jim will be taking a couple of weeks off when the baby comes, but will be available via text/email if necessary. He'll be unavailable when he heads to the Bahamas in October.

## 6. Resources Training

Jim walked us through PCO Resources, event scheduling and management—how it should and shouldn't be done. If you weren't there, just be in touch with him and he'll fill you in.

## 7. Mission & Core Values

See attachment. This is all still in the works, but getting closer to completion. We want to present it to the church family on January 12. The values will be condensed to maybe six. Please think about these values and let John know of any you think should be included that aren't listed. Then circle your personal "top three" on the list and send it to John.

## 8. Relaunch

See attachment. The three pillar teams will also include members of the church family. Any staff member is welcome to join the team(s) they'd like to help with. This is not mandatory. Let John know if you'd like to be part of a particular team. Teams will define specific aspects/steps for their areas of responsibility.